

David Stehlik

Mission and Objectives

Developing, improving, and deploying high-quality, strategic engagement programs, which highlight organizational excellence and add stakeholder-value by equipping others through effective advisement, training, teaching, motivating, program administration, and dependable logistical support, having skills and experience:

- Mentoring, motivating, and managing teams with integrity and care
- Communicating complex concepts simply and clearly as well as keeping relevant stakeholders regularly apprised of developments
- Delivering creative instruction to small and large audiences fitting a diversity of demographics, tailored for the individual and organization
- Facilitating the transference of best practices
- Evaluating strategic goals
- Managing people and projects with logistical precision and timeliness
- Providing negotiation, leadership and cross-cultural training
- Writing project proposals and business plans
- Judiciously managing conflict resolution
- Navigating and extending cross-cultural relationships with wisdom and tact
- Facilitating the development of strategic agilities within organizational frameworks

Computer Skills/Experience: Microsoft Office (*Excel, Word, PowerPoint, Visio, Outlook, OneNote*) (1997-2013), Adobe Photoshop and Reader, Internet Browsers (Mozilla, IE, Chrome, Safari, Opera), Evernote, Skype, Dragon Naturally Speaking, Apple products, Microsoft Windows XP/7/8.1, iOS, Android OS, Debut Video Capture, Windows Phone 8, International Futures 7.0 (IFs), Camtasia 8, Mendeley, Adobe Acrobat, Blackboard, CapEd

Teaching capability: Strategic Foresight, Finance, Project Planning, Leadership Problems, Organizational Behavior, Entrepreneurship, Research Practices, Business Strategy, Change Management, Enterprise Consulting, along with keynotes on Innovation, Leaders and Finance, and Organization Design

Education:

Regent University – Doctor of Strategic Leadership **2015**
Concentration: *Strategic Foresight*

University of Saint Francis – Master of Business Administration (Honors)
Concentrations: *Marketing, International Business, Administration*

Hillsdale College – Bachelor of Arts; Summa Cum Laude
Majors: *Political Economy; Christian Studies*
Theses: *Political Economy – Rational Voter Theory and Civic Participation*
Christian Studies – The Politics of Edmund Burke and the U.S. Constitution

Employment

- **Adjunct MBA Professor** **2013 – Present**
The University of Saint Francis – School of Business and Entrepreneurial Leadership
 - BUS 551 – Financial Management

Nature and scope of the finance function, the business environment, valuation theory, risk concept, analysis of financial statements, long-term and short-term financing, capital budgeting under certainty and risk, working capital management, capital structure, dividend policy, leasing, mergers and bankruptcy.

- **Corporate Trainer** 2013
Corporate Training Arm of IPFW's Division of Continuing Studies

- **Organizational Strategist & Leadership Consultant,** 2011 - Present
Kritikos Consulting, Fort Wayne, IN
 Advises in areas of leadership strategy, personal development, and more
 - Providing presentations on leadership concepts and issues
 - Conducting individual and organizational leadership assessments
 - Evaluating preparedness for change and organizational culture health
 - Analyzing structure for innovation with organization design modeling
 - Facilitating foresight workshops, including trend analysis, scenario planning, and future readiness*International Consulting, in partnership with Brotherhood Mutual Insurance Company* 04/2013
International Consulting, in partnership with First Missionary Church, Fort Wayne 06-08/2011

- **Corporate Training Development Manager – (reporting to CEO)** 2011-2012
Ear, Nose and Throat Associates, P.C., Fort Wayne, IN

Presentations & Publications:

- Stehlik, D. (Forthcoming 2014/2015). Y2Kiddos: Designing millennial-minded organizations for multigenerational effectiveness. *Journal of Transformative Innovation*, 1-10. <http://transformativeinnovation.blogspot.com/>
- Stehlik, D. (2014). Four steps to going global: It's easier than you thought [to lose everything]. *Leadership Advance Online*, 1-6. Retrieved September 16, 2014, from http://www.regent.edu/acad/global/publications/lao/issue_26/stehlik.pdf
- Stehlik, D. (May 9, 2014). Figurative futures: Finance, analogous consulting, and the future. Presented at annual *Leading Transformative Innovation 2014 Roundtable, Regent University, Virginia Beach, VA.*
- Stehlik, D. (May 9, 2014). Providential performance: An inherited argument for why Christian leaders must loosen up the church with divine organizational design. *Biblical Perspectives in Leadership 2014 Roundtable*. Presentation conducted from Regent University.
- Stehlik, D. (May 5, 2014). No peeking: Consulting under constraints. Presentation to graduate faculty *Regent University, Virginia Beach, VA.*
- Stehlik, D. (2014). Ultimately contingent: Leveraging the power-web of culture, leadership, & organization design for effective innovation. *Journal of Strategic Leadership*, 5(1), 10-22. Retrieved July 2, 2014, from <http://www.regent.edu/acad/global/publications/jsl/vol5iss1/stehlik.pdf>
- Stehlik, D. (2014). Failure: The impartial executioner of leaders, followers, and their organizations. *Journal of Practical Consulting*, 5(1), 41-52. Retrieved January 30, 2014, from <http://www.regent.edu/acad/global/publications/jpc/vol5iss1/3-stehlik.pdf>
- Stehlik, D. (October, 2013). Reading for keeps. *The IPFW Corporate Advantage*. Retrieved from <https://crm.orionondemand.com/crm/viewImage?id=63700000067123&fileName=%2FStehlik.ReadingForKeeps.pdf#!>
- Stehlik, D. (May 11, 2013). Innovation magic: Creative destruction at work. *Leading Transformative Innovation 2013 Roundtable*. Presentation conducted from Regent University.
- Stehlik, D. (April 2013). Leading across genders in church-plants; Developing materials for group study. Presentations conducted from Serbia partnered with Meteora/Bible League Serbia organization (Danko Dudok was point person)
- Stehlik, D. (October, 28, 2012). Firing on all cylinders: The advantage of leadership-followership alignment.

- Homecoming Leadership Presentation for Alpha Tau Omega.* Presentation conducted from Hillsdale College.
- Stehlik, D. (2013, February). Removing the bitter taste of change: 10 ingredients for organizational transformation you can stomach. *weLEAD Online Magazine*. Retrieved from <http://leadingtoday.org/Onmag/2013%20Archives/Feb%2013/ds-february13.pdf>
 - Stehlik, D. (2012, December). Coveting the covenant: Treasuring God and conquering corrupt desires. In *2012 Virtual Conference on Moral Leadership*. Retrieved from <http://www.regent.edu/acad/global/conferences/virtual/2012/pdfs/com.pdf>

Additional International Experience and Service

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| <i>Global Business Travel, The University of Saint Francis SOBEL School of Business
Sao Paulo and Rio de Janeiro, Brazil</i> | 2010 |
| <i>Course Study at the Africa Theological Seminary (ATS)
Kitale, Kenya</i> | 2009 |

Additional Leadership and Training:

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| <i>Cohort leader, Doctor of Strategic Leadership Program, Regent University, Virginia Beach, VA</i> | 2012-Present |
| <i>Leadership Team, First Missionary Church, Fort Wayne, IN</i> | 2009-Present |
| <i>Acton University, The Acton Institute, Grand Rapids, MI</i> | 2008, 2012 |
| <i>Executive Leader, InterVarsity Chapter at Hillsdale College, Hillsdale, MI</i> | 2005-2009 |
| <i>Co-Founder, Students in Free Enterprise (SIFE), Hillsdale College, Hillsdale, MI</i> | 2006-2008 |
| <i>Leadership Institute, InterVarsity Christian Fellowship, Cedarville, MI</i> | 2008 |
| <i>Lunch Buddy, Big Brothers Big Sisters, Hillsdale, MI</i> | 2007-2008 |

Awards/Membership:

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| • World Future Society (Doctoral student member) | 2014 |
| • Association of Professional Futurists (Doctoral student member) | 2014 |
| • Academic Honors (University of Saint Francis) | 2011 |
| • Willisford Prize in Religion (Hillsdale College) | 2009 |
| • Membership with national Leadership, Economics, Religion and Political Science Honoraries | 2009 |
| • Black-belt in Chung Do Kwan Tae Kwon Do | 2008 |